

HEALTH, SAFETY AND WELL-BEING POLICY

Introduction

At Titan Heavy Lift, the health, safety and well-being of our workers, customers and stakeholders are of paramount importance. We are an organisation dedicated to fostering a positive, healthy and secure work environment for all workers and for the people in the industry we work in.

Purpose

This policy serves as a guiding framework, outlining Titan Heavy Lift's commitment to preventing accidents, protecting individuals from harm and promoting a culture of well-being throughout our operations. Titan Heavy Lift strives for a high standard of health and safety, complying with relevant legislation and promoting continuous improvement in all aspects of health and safety.

Scope

This policy applies to all workers, contractors and visitors involved in Titan Heavy Lift's operations.

Responsibilities

Workers, Contractors and Visitors

Under the *Work Health Safety Act 2020*, it is the duty of the worker to take reasonable care for the worker's own health and safety in the workplace and take reasonable care that all acts or omissions do not adversely affect the health and safety of other persons.

All workers, contractors and visitors must ensure that:

- they take care of their health, safety and well-being
- their actions or omissions do not harm the physical or mental health of others
- a risk assessment is completed for all high-risk activities
- they are competent and have received adequate training for the task
- they follow all reasonable health and safety instructions from Titan Heavy Lift
- their actions protect others from hazards and prevent incidents or injuries
- they report all hazards, incidents, near misses and WHS issues to the safety officer.

Management

Titan Heavy Lift recognises that promoting health and safety goes beyond meeting legal requirements. It is about safeguarding the physical, mental and emotional well-being of our employees, promoting a healthy work-life balance and creating an inclusive and supportive workplace environment.

Management must therefore:

- ensure the workplace is free from WHS risks and provide the safest possible work environment for all workers
- provide suitable, adequate and relevant information and training for its workers
- ensure an open system of consultation between workers and management
- ensure equipment, structures and systems of work enable workers to conduct their jobs in a safe way

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- have a system of continuous improvement that monitors and reviews WHS procedures and systems
- identify catastrophic risks and other workplace hazards, whereby an assessment of risks will establish controls to eliminate or manage risk by reducing it to the lowest possible level
- provide a hazard and incident reporting system that will address WHS issues promptly.

Policy

This policy aims to create a safety-conscious culture whereby every employee, regardless of their role or level of responsibility, takes an active part in identifying and mitigating risks. We understand that health and safety is a shared responsibility, and we encourage open communication, collaboration and continuous improvement at all levels of our organisation. This policy will be reviewed and updated as necessary to reflect changes in legislation, technology and the nature of our operations.

Training and Education

Titan Heavy Lift provides suitable and adequate training for its workers relevant to the tasks performed during their duties. Such training may include risk assessment, hazard reporting, safe work methods, rights to cease work and consultation.

Reporting

It is the duty of all workers to report hazards, incidents and near misses in the workplace. This helps Titan Heavy Lift mitigate risks, monitor procedures and review systems to improve the workplace for every worker.

Risk Assessment

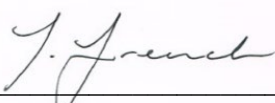
Throughout the planning stages, risk assessments are undertaken. Titan Heavy Lift performs risk assessments using Job Hazard Analysis (JHA) and Safe Work Method Statements (SWMS). This is supported using data from registers, such as the action register, risk register, incident and near miss register, and injury frequency rate register.

WHS Consultation

Titan Heavy Lift has agreed on systems of consultation for its workers. It conducts regular toolbox talks and engages in verbal and email communication with its WHS representative. Titan Heavy Lift encourages the use of Slack. Slack is an instant communication system that provides instant support to workers who are looking for information, advice or access to policies, procedures and supporting documentation.

Conclusion

Titan Heavy Lift recognises the shared responsibility of every individual in upholding these standards and is committed to providing the necessary resources, training and support for compliance, with a strong emphasis on continuous improvement, regular risk assessments and proactive measures. We are dedicated to creating a workplace culture where everyone can thrive in their physical and mental well-being.



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