

## ETHICAL SOURCING AND MODERN SLAVERY POLICY

### Introduction

Titan Heavy Lift is involved in the purchase of goods and services to support the delivery of our business activities. Titan Heavy Lift aims to be responsible for delivering value to our clients whilst observing purchasing practices that align with our social responsibilities and objectives. Titan Heavy Lift recognises that modern slavery is a growing and complex problem best tackled by a collective commitment and responsibility to bring it to an end. Titan Heavy Lift is committed to working with all stakeholders to fulfil this common goal.

### Purpose

The purpose of this policy is to set out Titan Heavy Lift's commitment to upholding these responsibilities throughout the supply chain and/or where Titan Heavy Lift has control or influence. The goal is to disseminate this policy to all Titan Heavy Lift clients, suppliers, subcontractors and staff to ensure its effective implementation.

### Scope

This scope of work applies to management and all workers and suppliers involved in Titan Heavy Lift's operations.

### Responsibilities

Titan Heavy Lift's management, and all its workers and suppliers, have a responsibility to:

- comply with all local, national and other applicable laws and regulations in the areas in which the business operates
- act to prevent, mitigate and, where appropriate, remedy modern slavery within all operations and supply chains
- support and encourage the local procurement of goods, services and materials wherever technically and commercially feasible with a view to supporting local communities
- source materials from approved and reputable suppliers only and ensure that no child labour is used at any stage in the production or fabrication of materials being supplied, and comply with the requirements of the *Modern Slavery Act 2018*
- maintain a high level of integrity in all business transactions and aim to be open, honest and fair in all communications and dealings with business partners and other stakeholders affected by Titan Heavy Lift's activities
- promote ethical working conditions, including fair wages and working hours and equal opportunities, respecting the principles of human rights and treating employees with dignity and respect, ensuring that no child labour or exploitation of any kind is used anywhere the business has influence.

### Policy

This policy was introduced to show Titan Heavy Lift's commitment to ending modern slavery and complying with the *Modern Slavery Act 2018*.

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## Conclusion

By implementing this policy, Titan Heavy Lift demonstrates its commitment to responsible and ethical business practices. We believe that by working together with our suppliers, contractors and business partners, we can make a positive impact and contribute to the eradication of modern slavery and labour abuses from our supply chains.



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